



**Board Members Present
Quorum is reached**

Blair Johnson
Liz Spencer
Kathy Mitchell
Jerry Wilkie
Merrey Price
Donald Bodeau
Joan Berlin
Jennifer Eddy

**Staff Members
Present:**

Lieske Giese
Matt
Beth
Gina Holt (recorder)

Additional Staff Members:

Sarah Dillivan-Pospisil
Jackie Krumenauer

Public:

Kayla Wilson-UWEC Student
Abby Jameson-UWEC Student
Robbie Ottestad-UWEC Student

Introduction of new Health Department Staff

Sara Dillon-Pospisil, Community Health Educator

Matt Steinbach, Environmental Sciences Division Manager

Order of Agenda Request to pull items from Consent Agenda

- None made

Public Comment:

- None made

Consent Agenda

- Approval of minutes from February 28, 2018 meeting
- Sign Public Health Week Proclamation
- Sign Parents Who Host Proclamation

Motion to approve Consent Agenda: Jennifer Eddy

2nd Motion: Kathy Mitchell

Motion Carried: Yes (unanimous vote)

Business Item

- Monthly Financial
 - No specific concerns related to 2018 year to date.
 - 2017 financials are still in the process of being finalized.
 - As new grants are added they get added to the revised MUNIS budget.
 - Once the City has reviewed the audit, the department will bring that information back to the board. The official audit is approved in June.

Motion to receive the Monthly Financial Review: Liz Spencer

2nd Motion: Jerry Wilkie

Motion Carried: Yes (unanimous vote)

- Approve various stipends
 - This scholarship will send staff from the Health Department to attend the TB Summit in Rice Lake on May 10th.
 - Discussion regarding moving stipends received from business to consent agenda. Stipends will be in the Consent Agenda for future meetings.

Motion to approve various stipends in the amount of \$250 as presented by Health Department

Staff: Blair Johnson

2nd Motion: Donald Bodeau

Motion Carried: Yes (unanimous vote)

- Approve Invest Health Grants

- The Eau Claire team successfully applied for two collaboration grants
- The Housing Revitalization grant was awarded for Eau Claire, WI, Iowa City, IA, and Missoula, MT. Team members to travel to each other's communities. The Food System grant was awarded for partnership with St. Paul, MN and Grand Rapids, MI where partners will discuss and learn about food access.
- Building rapport amongst our team and learning from other communities was a big part of Invest Health funding. We continue to develop stronger relationships and collaboration from the work from Invest Health

Motion to approve Invest Health grants as presented by Health Department Staff: Donald Bodeau

2nd Motion: Liz Spencer

Motion Carried: Yes (unanimous vote)

d. Approve Compensation Study funding and process

- Costs for the study were included in the 2018 budget. The ask is for the board to approve the engagement of WIPHLI to complete the compensation study
- Discussion regarding the "Philosophy" statement from the 2012 WIPFLI Compensation Study
 - Board members suggest updating division titles and language
 - Bullet number 4-"Individual performance"-Currently individuals move up the pay scale at annual review. Pay for performance was a suggestion from the previous time study which is something that government entities have struggled with. Board member expressed not slowing down the compensation study by focusing on individual pay for performance.
 - This is going to be an open and transparent process. Feedback from staff and board members will be solicited.
 - After the completion of the study WIPFLI will present their report to the board.
 - The health department looked into utilizing the companies that the City and County used, but after looking at all of the options and the feedback received, the department felt that WIPFLI was the right way to go.

Motion to approve Compensation Study funding and process as presented by Health Department Staff: Blair Johnson

2nd Motion: Kathy Mitchell

Motion Carried: Yes (unanimous vote)

e. Approve State of WI Communicable Disease Funding

- Funding was allocated based on population.
- Board members ask about Communicable Disease rates. We are seeing significant increases in reportable communicable diseases in Eau Claire County. Jackie Krumenauer, Public Health Nurse, spoke about communicable disease increase and possible reasons including new testing that may be more sensitive. The increases have been primarily with Enteric (GI diseases) as well as Chlamydia and Gonorrhea.

Motion to approve State of WI Communicable Disease Funding in the amount of \$7,000 as presented by Health Department Staff: Kathy Mitchell

2nd Motion: Blair Johnson

Motion Carried: Yes (unanimous vote)

f. Approve Adult Immunization Grant

- This is Federal funding that is passed through the State.
- This funding will support two presentations to educate area healthcare providers on adult immunizations

Motion to approve Adult Immunization Grant in the amount of \$4,980 as presented by Health Department Staff: Liz Spencer
2nd Motion: Joan Berlin
Motion Carried: Yes (unanimous vote)

Other policy and informational items from staff for the Board

- a. Director/Health Officer Report
 - The City of Eau Claire Honey Bee ordinance was amended by City Council. There currently is no County Ordinance on bee keeping.
 - The Accreditation Celebration was well received.
- b. Correspondence/Media –enclosed
 - No discussion
- c. Service Recognition-Deborah Tackman-Youth Advocacy Specialist-5 years
 - Deb Tackman sent a wonderful note celebrating her success and appreciation of the Health Department
- d. Nurse Family Partnership Program Presentation
 - Beth Draeger, Healthy Beginnings Director and Hannah Harter, Public Health Nurse, share a presentation on the Nurse Family Partnership Program as part of the planned program updates for the Board of Health
 - NFP is a programing hoping to empower first time mother’s living in poverty aimed to improve pregnancy and child health outcomes.
 - NFP goals are to improve pregnancy outcomes, improve child health and development and to improve economic self-sufficiency of the family. Eau Claire and Chippewa Counties have served 93 women; 60 babies (992 visits) with a 77% retention rate. 83% of clients initiated breastfeeding.
 - NFP serves first time mothers that are less than 29 weeks gestation, are low income, and live in Eau Claire, Chippewa and Dunn Counties. 72% of clients are 24 and younger
 - Nurses are given an opportunity to form relationships with their clients through multiple home visits. They establish trust and have the opportunity to really teach childhood health and development
 - Currently NFP is modeled for first time parents, but Eau Claire is currently in a pilot program to open NFP to non-first time families.
- e. County Health Rankings 2017 Report
 - Discussed annual county health rankings and the change in rankings for Eau Claire County
 - Augusta Area Times will be doing a longer story on Health Outcomes and Health Factors
 - Health Factors ranking is about the same as last year
 - There is strong support for the Rankings to be used as a tool for communication. It serves as a way to discuss what goes into health and what factors need to be addressed. It is a nice to have the data easily available to pull for talking points
 - Discussed connections to community health assessment and other population health data.
- f. 2017 Annual Report
 - Distributed to board members

Board member informational items

- a. Director Performance Evaluation Planning and Discussion

- Community and stake holder surveys are done every other year. Board members input is requested by Merrey Price. Board members are encouraged to email or call Merrey Price with any changes or questions by the third week in April.
- b. Communication with City Council and County Board Discussion
- Board member discussion and feedback for ways to communicate with City Council and County board
 - Bringing forward issues to the County Board and City is important. It could be a resolution that the Board of Health Created or as a request for the County Board to put forward a resolution.
 - Advocating Public Health issues in our County to City Council and County Board is important. Could that be done as a presentation at one of their meetings?
 - How to prioritize, and what mechanisms to use to communicate to the City Council and the County Board will continue to be discussed.
- c. Eau Claire Healthy Communities Legislative Event and Celebration
- Mark your calendars. The legislative event will be held on Thursday April 26, 2018 from 4:00-5:15 pm at the Lismore Hotel, with the Health Communities Celebration to follow
- d. Public Health Policy/Advocacy-
1. DHS 140 Administrative Rule
 - Has moved to the Governor's desk.
 2. End of WI Legislative Session
 - No discussion
 3. Federal Funding-2018 Federal budget update
 - President approved 2018 budget. More information will be coming on the implications for public health.
 4. Gun Violence as public health Issue
 - Advocacy information will continue to be distributed
 - APHA put together more information and advocacy tools and a format letter to use for advocacy. See attachments in packet
 - Gun Violence will be added to a future meeting

Requests from Board members for future agenda items to be given consideration

- a. None made

Next scheduled BOH meeting is April 25, 2018 at 5:15 p.m.

Merrey Price adjourned the meeting at 7:05 p.m.