

# City of Eau Claire

## 2020 Wisconsin Retirement System

### Wisconsin Retirement System Details

**Please review the details below and come to orientation prepared to ask any questions you may have regarding this program.**

- What it is: The Wisconsin Retirement System (WRS) provides retirement (pension) benefits to government employees across the State of Wisconsin. Participation is automatic for all eligible employees, with coverage beginning on the first day of employment for full-time benefit eligible employees. The required employee and employer contribution rates are updated annually. The employee share is deducted on a pre-tax basis.

As required by state law, the City and the employee are each required to contribute into the Wisconsin Retirement System.

- General Employees:
  - In 2020, the total contribution is 13.50% of earnings, with both the City and the employee contributing 6.75%.
- Police:
  - In 2020, the WRS contribution rate is 18.74%. The City pays the 12.00% employer share. The employee share is 6.75%.
- Fire:
  - In 2020, the WRS contribution rate is 23.34%. The City pays the 16.59% employer share. The employee share is 6.75%.



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Questions: Contact Human Resources at 715-839-4921.