

Sustainability Advisory Committee 2025 Work Plan
Approved by Council 6/24/2025



Biodiversity



Commercial



Cross-Cutting



Residential

















Transportation








Waste

Climate Crisis Sectors	Project	Specific Actions of SAC	Anticipated Outcome, Product or Result	Idea Source	Leader	Partners	Dates
	Zoning Code Overhaul – Sustainable Development	Provide research/review comments on nature-based & low-carbon development: <ul style="list-style-type: none"> • Green Buildings/Planned Unit Development rules • EVs • tree/habitat preservation • bird-friendly design • Lighting • Ensure density is met with greenspace 	Update 1990 Zoning & related codes with new standards that improve sustainable development	Outdated/implementation difficulties, CNU report, REAP, ARPA, carbon neutrality goal	Planning	City Council, Plan Commission, consultant, community stakeholders	2023-25
	Navigator Energy Efficiency / Renewables Program	Feedback on implementing the program and lessons learned.	Improve Naturally Occurring Affordable Housing living conditions, reduce bills and carbon emissions while leveraging IRA and Focus on Energy funds	Sustainability Chpt. 15-6 #7 Incentives, 15-20 #3, REAP pathways/policies recommendations	Planning	Elevate, Focus on Energy, Xcel, others TBD	2022-25
	Multi-Hazard Mitigation Plan	Provide review comments on plan for resiliency, adaptation and mitigation, and climate crisis migration	Update 5-year plan covering community risks (flooding, weather, etc.)	FEMA required	County/City	County, Regional Planning, Risk Management	2024-25

Climate Crisis Sectors	Project	Specific Actions of SAC	Anticipated Outcome, Product, or Result	Idea Source	Leader	Partners	Dates
	Comprehensive Plan	Provide research/review of policies.	Update 5-year plan which is required by State Law.	State required	Planning	Consultant, Community stakeholders	2025-2026
	Community Garden/Pollinator/Compost Planning	<ul style="list-style-type: none"> • Support staff with outreach and filling gaps in community agriculture. • Seek grants • Map existing assets 	Increase community food development.	REAP B12 Strategy & Comprehensive Plan pg 15-7.	Community Services	Planning, community stakeholders	2025-2026
	Support Energy Future Collaborative with Xcel Energy	Support on relevant education, data sharing, electric vehicles/chargers, joint solar project, pollinator habitat, etc. Renew the Energy Future Collaborative Work Plan.	Implement City & Xcel's mutual work plan that achieves shared objectives of REAP	REAP, Energy Future Collaborative MOU and 2021-2023 City and Xcel Energy work plan	Planning / City Manager	City & Xcel Energy	2025
	Update 8.20 tree ordinance and species list	<ul style="list-style-type: none"> • Provide research/review of policies. • Stronger preservation policies. • Collaboration with the citizen urban forest board 	Updated and approved ordinance	Council	Forestry	Planning, CV Biodiversity Partnership (CVBP)	2025
	Reduce carbon-intensive mobility	Provide input to consultant when asked about the micro-transit study	<ul style="list-style-type: none"> • Updated transit development plan • Successful Micro-transit Pilot program 	REAP, Comprehensive Plan	Transit	Planning, consultant, BPAC	2025

Climate Crisis Sectors	Project	Specific Actions of SAC	Anticipated Outcome, Product, or Result	Idea Source	Leader	Partners	Dates
	Outdoor Cat Education & Ordinance Revision Research	<ul style="list-style-type: none"> Produce education materials Recommend revision of ordinance and fee schedule. 	Greater awareness of bird and biodiversity endangerment	Committee Member; Bird City Designation Compliance	Police / SAC Members	Planning, CVBP	2025
     	Sustainability Staff Coordination	Identify revenue neutral funding sources for coordination and staffing.	Add capacity for sustainability efforts.	REAP	City Manager/Finance	Community Development & Community Services	TBD
 	Review Herbicide, Pesticide, And Fertilizer Use On City Owned Public Lands Including Parks	Review chemical use on city quantities, research eco-friendly alternatives; and collaborate with appropriate commissions, staff, and community stakeholders to recommend reductions or elimination where possible.	Report to City Council with actionable recommendations to reduce herbicide, pesticide, and fertilizer use on public lands.	REAP, Health Chapter of the Comprehensive Plan	Community Services and Engineering	Waterways and Parks Commission	2025

ONGOING

Climate Crisis Sectors	Project	Specific Actions of SAC	Anticipated Outcome, Product or Result	Idea Source	Leader	Partners
	Sustainability Advice	At times, staff or council may seek SAC's assistance on an item. <ul style="list-style-type: none"> • Waste Reduction Study • Water Stewardship Study 	Council can make sustainability informed decisions	City Council/Statement on the Role of Advisory Committees (12/13/16)	Administration	City Council
	Advocacy –Climate and Clean Energy at Local, State & Federal Levels	Staff attend stakeholder advisory meetings and provide comments, ideas or recommendations as needed	Advocate for City goals & policy positions (e.g., carbon neutrality/100% renewables)	REAP, WI Local Government Climate Coalition (WLGCC) resolution, Strategic Plan	Planning/Administration	State, League of WI Municipalities, WLGCC, ECASD & UWEC
	Sustainability Education	<ul style="list-style-type: none"> • Sustainability Annual Awards • Attend outreach events • Make social media posts • Spread awareness of IRA opportunities • Promote Net-Zero Energy Building Guide • Leaf it Be October 	<ul style="list-style-type: none"> • Recognize others' accomplishments • Stir others to action • Educate the public 	Sustainability Chp. Annual program	SAC	Planners, Media, Administration, CVBP
	Energy & Emission Inventories	<ul style="list-style-type: none"> • Obtain source data, • Use ICLEI ClearPath, • Hire 3rd party consultant to assist 	Track progress on city & municipal 2030-2050 goals	REAP, 100% renewable energy and carbon neutral goals (Strategic Plan Goal #2)	Planning/Administration	Consultant, ICLEI, Xcel, ECEC Cooperative, etc.
	Annual Reporting	Fill out DNR & Carbon Disclosure Project (CDP) reports	Communicate progress publicly	Green Tier Legacy Community & Covenant of Mayors for Climate & Energy	Planning/Administration	City Depts., utilities, etc.
