

## **2026 Board of Health Calendar**

### *Topics Subject to Change*

#### **January 28<sup>th</sup>, 2026**

- Distribute final 2026 Board of Health calendar
- Develop Department Director Performance expectations
- Approve continuing grant for DNR Transient Non-Community Water Systems
- Strategic Plan Update
- Follow up from November work session
- Quarterly Financial Update

#### **February 25<sup>th</sup>, 2026**

- Biannual Performance Management Plan/Measure Update
- Biannual Eau Claire Health Alliance Update
- Review/Approve updates to Fund balance policy
- Review/Approve updates to Fee setting policy

#### **March 25<sup>th</sup>, 2026**

- Board evaluation
- Approve Annual Report

#### **April 22<sup>nd</sup>, 2026**

- Summary of estimated financial report
- Quality Improvement Plan Update
- Receive Quarterly Financial Update

#### **May - TBD**

- Review budget development process.
  - Initial input from the Board of Health for the proposed 2027 budget, including discussion of salary and health insurance for employees
- Annual Public Health Emergency Plan review
- Annual Continuity of Operations Plan (COOP) review

#### **June 24<sup>th</sup>, 2026**

- Fee discussion
- Next year budget discussion
- Director Performance review mid-point update
- Communication Plan update

### July 22<sup>nd</sup>, 2026

- Annual review and approval of Fund Balance Account Allocations
- Approve Capital Improvement Plan (CIP)
- Adopt pay plan for the upcoming year
- Review and Approve Employee Handbook
- Receive Quarterly financial update
- Approve Draft of 2027 Health Department Budget
- Strategic Plan Update

### August 26<sup>th</sup>, 2026

- Update on 2026 Budget if needed (after the Joint Budget Team meeting)
- Review and approve/adopt 2027 Health Department fees, and fee related regulation and resolution changes
- Biannual Eau Claire Health Alliance Update
- Biannual Performance Management Plan/Measure Update

### September 23<sup>rd</sup>, 2026

- Update 2027 Department Budget
- Health Equity Plan Update
- Workforce Development Plan Update

### October 28<sup>th</sup>, 2026

- Update 2027 Department Budget
- Question development and approval for Director performance review survey
- Approve Single Audit Report
- Receive Quarterly Financial Update

### November 11<sup>th</sup>, 2026 (second Wednesday)

- BOH Work Session

### December 9<sup>th</sup>, 2026 (second Wednesday)

- Department Director performance review (*closed session*)
- Election of President and Vice-President for next calendar year
- Approve final 2027 Budget
- Review a draft of the 2027 Board of Health calendar
- Approve 2026 contracts with State Division of Public Health
- Board photo for the annual report